Coinalition for the International Criminal Court (CICC) Secretariat
Senior Advocacy and Program Officer

Closing date: 20 July 2023, 16h CET. Applications will be reviewed on a rolling basis.

Location: The Hague (The Netherlands).

Type: Full-time (38 hours a week), six-month employment contract under Dutch Labour Law, with possibility of extension.

Starting date: September 2023 or sooner.

Remuneration range: 48.000-53.000 EUR Gross per annum, commensurate with the candidate’s experience. The employer will facilitate the 30% ‘highly skilled migrant’ tax rebate request if the selected candidate is eligible.

About this role
The Coalition for the International Criminal Court is the world’s largest civil society partnership advancing the global fight against impunity for serious international crimes. Its membership and work are facilitated by its Secretariat, with staff in New York, The Hague, and Brussels. The Secretariat of the Coalition for the International Criminal Court is actively looking for a dynamic and passionate international justice expert and advocate to join its team. In this very versatile position, the Senior Advocacy and Program officer will play a pivotal role in driving Coalition campaigns towards a fair, effective, independent, and universal International Criminal Court, and effective national proceedings through the broader Rome Statute system. Through Coalition advocacy campaigns and leveraging expertise across our network to support the justice goals of member organizations, we are advancing victims’ access to justice and connecting the global movement of justice advocates. You can learn more about us at www.coalitionfortheicc.org or on our social media (Twitter, Facebook, and LinkedIn).

Responsibilities include:
-Advocacy - Lead on the development and implementation of CICC advocacy and campaigns, including on universality of the Rome Statute; fostering state support to the ICC and addressing double standards in international justice; ICC and ASP elections; and victims’ rights, in consultation with and in support of Coalition members;

-Membership engagement - Support and strengthen the Coalition membership, particularly by:
  -Monitoring, analyzing and informing Coalition members of relevant developments on the work of the ICC, the Assembly of States Parties, and the broader international justice field;
  -Facilitating the sharing of expertise and engagement among the Coalition membership;
  -Facilitating substantive engagement of Coalition members with key stakeholders in the Rome Statute system, and in key advocacy fora (including ahead of the annual sessions of the ICC Assembly of States Parties);

-External Relations – Representing the Coalition Secretariat in key debates and discussions; foster relationships with key stakeholders (in The Hague and globally), including government representatives, civil society organisations, ICC representatives, and others.

-Program Management and Development – Manage ongoing programs and assist in the development of new projects. Lead and contribute to fundraising efforts, including by engaging potential donors and cultivating long-term partnerships with existing donors.
Experience and qualifications requested:
- 6+ years of professional experience relevant to this post, including:
  - In an advocacy role;
  - In the field of international justice and/or human rights;
- Higher education degree in international law, international relations, or a related field;
- Demonstrated knowledge of the work of the ICC and the Rome Statute system;
- Native or full professional proficiency in written and oral English, and in French or Spanish.
- Proficient analytical skills;
- Strong oral and written communication;
- Outstanding interpersonal skills, including on establishing and maintaining effective working relationships;

Assets include:
- Previous experience in working for an NGO or a membership-based organization;
- Experience in capacity strengthening and training;
- Literacy in social media in a professional environment.

What we offer
- You will work with deeply inspiring human rights defenders from around the world;
- As a Senior member of the team, you will play a crucial role in shaping the Coalition Secretariat’s initiatives and priorities in close collaboration with the Secretariat’s management;
- A supportive work environment where collaboration and support are central;
- Flexible work arrangements that promote well-being;
- The indicated salary range includes a 7% pension premium, an 8% holiday allowance, and all social security benefits under Dutch labour law;
- Opportunities to travel and gain firsthand insights into different justice contexts, build relationships, and foster connections with a variety of stakeholders.

How to apply
Please send the following by 20 July 2023 at 16h (CET):
- A curriculum-vitae;
- A one-page cover letter; and
- Names and contact details of three references.

Apply via email to hr@coalitionfortheicc.org with the subject “CICC Senior Advocacy and Program Officer Application”.

We are committed to creating a diverse environment and are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

Only short-listed individuals will be invited for an interview.